

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, April 13, 2020, in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Michael Probst, Michael Cook, Channing Booker, Connie Locklear, and Eric Bierman
Brentt Raybion joined the meeting via Zoom at 6:35 p.m.

ABSENT Ed Hernandez

PLEDGE & PRAYER Mr. Bierman

PUBLIC FORUM No one spoke in public forum

ACTION ITEMS

Approve Minutes Ms. Locklear moved to accept the minutes from the March 23, 2020 regular meeting, seconded by Mr. Booker and the motion carried 5-0.

Budget Amendments Mr. Cook moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Bierman and the motion carried 5-0.

Fund 199 Operating

To amend the 2019-2020 Operating budget as follows:

199-53-61xx	Decrease Appropriation-Salary	\$14,500.00
199-51-6249.01	Increase Appropriation-Cont Serv Sophos	\$14,500.00

Quarterly Investment Report Mr. Booker moved to accept the Quarterly Investment Report ending March 31, 2020 as presented by Ms. Landry, seconded by Mr. Bierman and the motion carried 5-0

Approve 2020-2021 District Calendar Hector Martinez, Superintendent, stated the initial calendar for 2020-21 school year showed 170 instructional days and 181 teacher days. Recently legislature did pass a Senate bill stating districts may decrease the number of teacher days from the 187 required days to balance out with the number of instructional days which have changed due to the “required minutes of instruction” that is now in place. However, this bill pertains only to the teachers that are on a 10-month contract. The bill does not include the 11 and 12-month teacher contracts which the district also has. There needs to be some troubleshooting to see how this would affect all staff should the district choose to lower the number of teacher days. Therefore, Dr. Martinez inserted the six teacher days back into the calendar that is being presented for approval. Should the calendar be approved as is the number of teacher days can be modified later after a solution has been reached regarding all teacher contracts. Mr. Cook moved to adopt the 2020-2021 district calendar as

presented by Dr. Martinez, seconded by Ms. Locklear and the motion carried 5-0.

**Resolution-
Postpone the May 2
Board Election to
November 3**

Due to uncertainties regarding COVID-19 the state encouraged school districts that normally hold their board elections in May to postpone the election until November 3. Mr. Bierman moved to adopt the resolution to postpone the May 2, 2020 board elections to the November 3, 2020 election date, seconded by Ms. Locklear and the motion carried 5-0

**Resolution-Grading
& Class Ranking
During School
Closing**

Dr. Martinez explained that due to the COVID-19 situation grading has been a challenge due to various obstacles that arise. At the campus level BE sends packets home every week for each student. MS utilizes Google Classroom but also has packets available for students if necessary. The MS principal along with Maria Laureles, Parent Liaison has also been visiting students in order to get completed assignments. HS still has numerous students struggling even to login to Google Classroom. Most of the work being sent home is enrichment which is basically a review with a minor portion being new concepts. New concepts are very difficult to introduce when not in the classroom. Seniors must be ranked for high school graduation. The current district policy states this is completed at the end of the fifth 6-weeks. Taking into consideration all the obstacles that are being discovered with home instruction, colleges not giving a numerical grade but only a pass/fail status grading and ranking is difficult. The resolution being presented states ranking and GPA will be locked in at the end of the semester in December. This is the only solution that would be fair to all students. Their GPA will not change after Christmas and this GPA will be reflected on their high school transcript. For all grade levels the spring semester will use a pass/incomplete model. If a student passes, they will receive a 100 grade which gives the student a credit but again will not affect their GPA. If a student receives an incomplete status the student will have until the first day of the fall 2020 semester to complete the course. If the course is not completed by that date, they will receive a grade of 69 for the course. Mr. Cook moved to adopt the resolution regarding grading and class rank policies during this period of school closure and granting the superintendent certain authority related to grade reporting as presented by Dr. Martinez, seconded by Mr. Booker and the motion carried 5-0.

**Adopt Resolution-
Delegation of
Authority During
The COVID-19
Emergency**

Dr. Martinez stated with the changes that are taking place quickly during this time of the COVID-19 situation the district is required to submit certain waivers to TEA on various issues. Waivers typically must be board approved. In order to avoid calling special board meetings to approve the waivers as the district receives them this resolution would give the superintendent the authority to submit the waivers without board approval. Dr. Martinez will keep the board members advised on the waivers submitted. Also, the resolution will give the superintendent the authority to approve teacher contracts as hiring proceeds. Mr. Bierman moved to adopt the resolution regarding the delegation of authority to the superintendent during the COVID-19 emergency as presented by Dr. Martinez, seconded by Ms. Locklear and the motion carried 5-0.

JOINED MEETING Brentt Raybion joined the meeting at 6:35 via Zoom.

DISCUSSION ITEMS

Coronavirus Update Dr. Martinez reported that all teachers are now working remotely from home but are available to go to the campus as needed. The campus office is open from 8:00-12:00 noon. The Administration Office is open from 8:00-3:00.

Bond Construction Update Dr. Martinez reported he has been assured the elementary renovations are on track. He will be meeting with Sam Waldrop later this week to be updated on all district construction.

DISTRICT REPORTS

Monthly Finance The financial report for the month of March is as follows.
Cash \$6,894,930.96 CD & Savings \$5,857,335.68

SUPERINTENDENT REPORT

Correspondence No correspondence

Enrollment HS-301 MS-256 BE-498 TOTAL-1,050

EXECUTIVE SESSION The Board of Trustees went into executive session at 6:39 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Probst declared the session open at 6:51 p.m.

No action was taken in open session.

ADJOURN Mr. Booker moved that the meeting be adjourned at 6:51 p.m., seconded by Mr. Cook and the motion carried 6-0.

Board President

Board Secretary